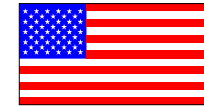




**U.S. FORCES PAY SCHEDULE  
ENGLAND & WALES WORKS  
2025**



STEP: GRADE	WORKS			LEADER			FOREMAN			GENERAL FOREMAN		
	1	2	3	1	2	3	1	2	3	1	2	3
1	£12.21	£12.79	£13.37	£14.05	£14.71	£15.37	£15.88	£16.63	£17.38	£18.26	£19.12	£19.98
	£12.21	£12.79	£13.37	£14.05	£14.71	£15.37	£15.88	£16.63	£17.38	£18.26	£19.12	£19.98
2	£12.58	£13.17	£13.76	£14.47	£15.15	£15.83	£16.35	£17.12	£17.89	£18.80	£19.69	£20.58
	£12.58	£13.17	£13.76	£14.47	£15.15	£15.83	£16.35	£17.12	£17.89	£18.80	£19.69	£20.58
3	£12.94	£13.55	£14.16	£14.88	£15.58	£16.28	£16.83	£17.62	£18.41	£19.35	£20.26	£21.17
	£12.94	£13.55	£14.16	£14.88	£15.58	£16.28	£16.83	£17.62	£18.41	£19.35	£20.26	£21.17
4	£13.30	£13.93	£14.56	£15.30	£16.02	£16.74	£17.30	£18.11	£18.92	£19.89	£20.83	£21.77
	£13.30	£13.93	£14.56	£15.30	£16.02	£16.74	£17.30	£18.11	£18.92	£19.89	£20.83	£21.77
5	£13.67	£14.31	£14.95	£15.72	£16.46	£17.20	£17.76	£18.60	£19.44	£20.43	£21.39	£22.35
	£13.67	£14.31	£14.95	£15.72	£16.46	£17.20	£17.76	£18.60	£19.44	£20.43	£21.39	£22.35
6	£14.03	£14.69	£15.35	£16.13	£16.89	£17.65	£18.24	£19.10	£19.96	£20.98	£21.97	£22.96
	£14.03	£14.69	£15.35	£16.13	£16.89	£17.65	£18.24	£19.10	£19.96	£20.98	£21.97	£22.96
7	£14.39	£15.07	£15.75	£16.55	£17.33	£18.11	£18.71	£19.59	£20.47	£21.52	£22.53	£23.54
	£14.39	£15.07	£15.75	£16.55	£17.33	£18.11	£18.71	£19.59	£20.47	£21.52	£22.53	£23.54

EFFECTIVE THE FIRST DAY OF THE FIRST PAY PERIOD BEGINNING ON OR AFTER:  
SCHEDULE APPLIES TO EMPLOYEES AGE 18 AND OLDER IN THE FOLLOWING AREA:  
ALL ENGLAND AND WALES OUTSIDE SOUTH EAST

**1 APRIL 2025**



**James H. Otto**  
Assistant Dep. Chief of Staff, G1  
(Civilian Personnel)  
U.S. Army, Europe



**Samantha A. Morrison**  
Total Force Management Director  
U.S. Navy Region Europe,  
Africa and Southwest Asia



**Maria C. Puzone**  
Chief, Personnel Division  
U.S. Air Forces in Europe,  
U.S. Air Forces Africa